

# APPLICATION FOR EMPLOYMENT

Jag's Steak & Seafood is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical or sensory disability, sexual orientation, or any other basis prohibited by federal, state, or provincial law

**Please complete entire application to ensure processing.**



**PERSONAL INFORMATION** (Please print)

Name	Last	First	Middle	Social Security/Social Insurance Number	Date (M/D/Y)
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Other names you are known by \_\_\_\_\_ Are you less than 18 years of age? Yes \_\_\_ No \_\_\_ (Jag's is required to comply with federal, state, or provincial law.)

**U.S. Applicant Only:**  
 Are you legally eligible for employment in the U.S.? Yes \_\_\_ No \_\_\_  
 (All new hires will be required to provide proof of eligibility to work in the U.S.)

Have you been convicted of a crime in the last seven (7) years? Yes \_\_\_ No \_\_\_  
 If Yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment.

Present Address	Street	City	State/Province	Zip Code/Postal Code
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Permanent Address	Street	City	State/Province	Zip Code/Postal Code
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Phone Number	Daytime	Evening	Referred By
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**EMPLOYMENT DESIRED**

Position	Location/Department	Salary Desired	Date You Can Start
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Specify hours available for each day of the week	Sunday CLOSED	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
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Are you able to work overtime? \_\_\_\_\_  
 Have you ever worked for Jag's Steak & Seafood? \_\_\_\_\_ If yes, when? \_\_\_\_\_

**EDUCATION**

	Name and Address of School	Circle Last Years Completed	Did You Graduate?	Subjects Studied and Degrees Received
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High School		1 2 3 4	Y N	
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College		1 2 3 4	Y N	
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Post College		1 2 3 4	Y N	
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Trade, Business, or Correspondence School		1 2 3 4	Y N	
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List skills relevant to the position applied for \_\_\_\_\_

**SKILLS**

Computer Proficiency:  Word for Windows  Excel  POS System  Open Table

Have you ever visited Jag's Steak & Seafood/Piano Bar? Describe your experience \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

What do you like about Jag's ? \_\_\_\_\_  
 \_\_\_\_\_

Why would you like to work for Jag's Steak & Seafood ? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Describe a specific situation where you have provided excellent customer service in your most recent position. Why was this effective? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

# FORMER EMPLOYERS

List below current and last three employers, starting with most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

Date (M/D/Y)

<b>1</b>	From  To	Current Employer (Name and Address of Employer - Type of Business)	Salary Or Hourly Starting _____ Ending _____ If hourly, average # of hours per week _____	Position	Reason For Leaving
Duties Performed					
Supervisor's Name		Phone Number		May We Contact?	
<b>2</b>	From  To	Previous Employer (Name and Address of Employer - Type of Business)	Salary Or Hourly Starting _____ Ending _____ If hourly, average # of hours per week _____	Position	Reason For Leaving
Duties Performed					
Supervisor's Name		Phone Number		May We Contact?	
<b>3</b>	From  To	Previous Employer (Name and Address of Employer - Type of Business)	Salary Or Hourly Starting _____ Ending _____ If hourly, average # of hours per week _____	Position	Reason For Leaving
Duties Performed					
Supervisor's Name		Phone Number		May We Contact?	
<b>4</b>	From  To	Previous Employer (Name and Address of Employer - Type of Business)	Salary Or Hourly Starting _____ Ending _____ If hourly, average # of hours per week _____	Position	Reason For Leaving
Duties Performed					
Supervisor's Name		Phone Number		May We Contact?	

## REFERENCES

Give below the names of three professional references, whom you have known at least one year.

	Name	Address & Phone Number	Business	Years Acquainted How Do You Know This Person?
1				
2				
3				

### PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentatin or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize (Jag's Steak & Seafood) to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of (Jag's Steak & Seafood) serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States, to file a State security questionnaire and State loyalty oath, and to comply with the company and department regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. If employed on a regular, benefits-eligible basis, I understand that I would be required to make mandatory contributions to the (Jag's Steak & Seafood) Retirement System or to an optional retirement program, if applicable. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first THREE MONTHS of regular employment represent a provisional perid, during which I would not be eligible to apply to transfer or promotion and during which I may be terminated without right of appeal

Date \_\_\_\_\_

Signature \_\_\_\_\_